

Commander's Philosophy

I want to take this opportunity to present my command philosophy and talk about the vision of the St. Louis District. I developed my command philosophy as a young officer based on my own personal values and the mentoring of several senior officers during my career.

I believe in the Golden Rule, treat others as you would want others to treat you. Always treat everyone with dignity and respect, regardless of their rank or position. I believe that we are a family in the District, and as any family, we are comprised of many unique and diverse people. Our District family includes people, who are married, single, widowed, divorced and separated. Everyone has goals, aspirations and dreams. Everyone deserves a work environment that is free from discrimination, sexual harassment and prejudice. We need to work together in order to fulfill these needs. As your Commander, I pledge to you my loyalty, support and leadership.

The Chief of Engineers has established our one vision as a Corps. It is my job to lead you and shape that vision into reality. In order to accomplish this we must look forward to the new millennium and 'see' what our mission will be in the year 2010. What will your job look like in ten years from now? What technology will you be using to accomplish your mission? What will your Division look like? Who will be your customers? We are presently building a strategic calendar in order to project our goals, paths and intermediate milestones. The Division Chiefs and I will gather soon for an off site conference in order to define and lay out the calendar. Your thoughts and insights are critical to this process. Talk with your Branch Chiefs and pass on your thoughts.

I want to close by saying that I am honored to serve with the professional men and women of the St. Louis District. I am in the process of visiting all the remote sites and locations in the District. It is my intent to get out and meet each and every one of you at your work location and spend some time talking and listening to you. This is an ambitious undertaking, however, I am committed to doing it because I feel it is extremely important. You are important to me and I want to hear what you have to say and see what you do on a daily basis. I will continue to be 'out and about' throughout my command tour here with the District. I am looking forward to meeting you and I am honored to serve with you.

Essays!



COL Michael R. Morrow